

## Third Step Prayer

God, I offer myself to Thee — to build with me and to do with me as Thou wilt. Relieve me of the bondage of self, that I may better do Thy will. Take away my difficulties, that victory over them may bear witness to those I would help of Thy Power, Thy Love, and Thy Way of life. May I do Thy will always!

## Seventh Step Prayer

My Creator, I am now willing that you should have all of me, good & bad. I pray that you now remove from me every single defect of character which stands in the way of my usefulness to you & my fellows. Grant me strength, as I go out from here to do Your bidding. Amen

## Serenity Prayer

GOD, grant me the serenity  
to accept the things I cannot change,

Courage to change the things I can,  
and the wisdom to know the difference.

Living ONE DAY AT A TIME;  
Enjoying one moment at a time;

Accepting hardship as the pathway to peace.  
Taking, as He did, this sinful world  
as it is, not as I would have it.

Trusting that He will make all things right  
If I surrender to His Will;

That I may be reasonably happy in this life,  
and supremely happy with Him  
forever in the next.

# Jobs After Jail

(2018)



## Lake-Sumter Central Office

2113 Citrus Blvd., Suite-AA  
Leesburg, FL 34748  
(352) 360-0960  
Fax: (352) 360-0386

Mon–Fri: 10 am – 5 pm  
Sat: 9 am – 1 pm

Email:  
aalakesumter@gmail.com

Web sites:  
[www.aalakesumter.com](http://www.aalakesumter.com)

The following information is a resource designed to help those with a Felony (or two) seeking gainful employment.

Many have wondered..... *"I have felonies, .who is going to hire me now?"* In the following pages you will find information to not only answer that question, but also some tips, suggestions and other tools to help you, help yourself, to make that happen. Some tips or leads won't apply to you but use as many as you can.

We know that we can't change our past but WE can change our future so don't get discouraged....if you do just read page 417 from our Big Book.. Acceptance is the answer to ALL my problems today...

Remember to stay busy doing service work while seeking employment and keep your faith and sobriety first, no matter WHAT!

Good luck & God Bless!

*Lake-Sumter Central Office neither endorses nor opposes these companies.*

*These companies are listed as a community service to the interested member of Alcoholics Anonymous.*

## Top 10 Interview Tips

1. **Be punctual.** If necessary, drive to the interview location the day before to ensure you know how to get there.
2. **Prepare for the interview.** Research the company and its products and services, and make sure you know the company's correct name.
3. **Relax and be yourself.** So many times, people stress over a job interview. Your best bet is to be the best, professional version of yourself, and look at an interview as an adventure. You are likely to learn something new and useful, even if you aren't the right person for the job.
4. **Smile and be friendly.** An interview is not the time to be shy. A warm smile goes a long way toward establishing a good first impression and rapport with the interviewer.
5. **Use a firm handshake and direct eye contact.** A limp handshake or lack of eye contact can make you appear ill-at-ease and possibly less than honest. End the interview by shaking hands with direct eye contact and say *"I look forward to working with you"*
6. **Bring copies of your resume and portfolio.** Interviewers don't always have a copy of your resume available and you will seem ultra-prepared if you have extras. A leather portfolio containing samples of your work is also impressive. Of course, the type of job you are applying for dictates what goes in your portfolio.
7. **Look the part.** You want your potential employer to be able to visualize you in the role. Good grooming and professional appearance are important. Even if you know the office is typically business casual, a well-fitting suit makes an excellent first impression.
8. **Ask questions.** Make sure you have prepared a few questions ahead of time. Typically, interviewers gauge your interest in the position by whether you ask questions.
9. **Bring a planner or pad of paper and a pen.** This way, you can take notes or even write down your questions if you tend to get nervous.
10. **Write a thank-you note.** Make sure you get business cards from every person who interviews you and send a handwritten note to each one. Make sure you spell their names correctly. So few people write thank-you notes that this alone will create a positive impression. **Be sure to include the following in your thank you note or right after your interview:**

*I look forward to working with you!*

## Companies that may hire Felons

<https://www.jobsforfelonshub.com/start-here/>

Aamco	Ashley Furniture	Kraft Foods
Abbott Labs	Dole Food	Longhorn Steakhouse
Ace Hardware	Dollar Rent a Car	Lowe's
ADM	Dollar Tree	Macy's
Alaska Airlines	Domino's	McDonald's
Albertsons	Dr. Pepper Snapple Group	McLane Food Service
Allied Van Lines	Dunkin' Donuts	Menards
Allstate	DuPont	Men's Warehouse
Altria	Duracell	Metals USA
American Airlines	Eddie Bauer	Miller Coors
American Express	Eddie V's	Motorola Solutions
American Financial	Embassy Suites	Navistar International
American Greetings	Enterprise Rent a Car	Newell Rubbermaid
Ameriprise	Epson	Nordstrom
Andersen Windows	Exelon	Old Republic
Apple	Family Dollar	Olive Garden Italian Restaurants
Applebee's	FCA Fiat Chrysler	Packaging Corporation of America
Aramark	Federal Express	Pactiv
AT&T	Firestone Auto Care	Papa John's
Avis Budget Group	Food Giant	Pappadeux Seafood
Avon Products	Food Services of America	Kitchen
Bahama Breeze	Fred's	PepsiCo
Bally Technologies	Fruit of the Loom	Petsmart
Baskin Robbins	Fujifilm	PFS Group
Baxter	General Electric	Philip Morris USA
Bed, Bath, & Beyond	Genentech	Pilgrim Quality Solutions
Best Western	General Mills	Pilot Flying J
Big Boy Restaurants	Georgia-Pacific	Praxair
Black & Decker	Golden Corral	R.R. Donnelley & Sons
Blue Cross and Blue Shield	Goodman Manu Goodwill	Radisson Hotels
Boeing	Goodyear Dunlop	Ralphs
Braum's	Great Clips	Red Lobster
Bridgestone Americas	Greyhound	Red Robin
Buffalo Wild Wings	Hanes	Republic Services
Caldwell Banker	HH Gregg	Restaurant Depot
Calvin Klein	Hilton Worldwide	Reyes Beverage Group
Campbell Soup	Home Depot	Rumpke
Captain D's	Huddle House	Safeway
Carl's Jr.	IBM	Salvation Army
Carrier	IHOP	Sam's Club
Casio	IKEA	Sara Lee Corporation
Caterpillar	Illinois Tool Works	Sears
CDW	In-N-Out Burger	Seasons 52
Chick-fil-a	International Paper	Shell
Chili's	Interstate Batteries	Shoprite Supermarkets
Chipotle	Jack in the Box	Sony
Chipotle	Jiffy Lube	Sprint
Cintas	Jimmy John's	Subway
Clear Talk Wireless	Kelly-Moore	Supervalu
Conagra Foods	KFC	Support.com
Concentrix	Kmart	Sysco
Dairy Queen	Kohl's	Target
Darden		Tesla
Dart Containers		
Deer Park Spring Water		
Delta Airlines		
Delta Faucets		

## RESOURCES

### Get Bonded! Federal Bonding Program

<http://bonds4jobs.com/our-services/directory>

### Jobs for Felons

<https://www.jobsforfelonshub.com/resources/>

### Jobs for Felons FREE GUIDE

<https://www.jobsforfelonshub.com/resources/>

### Cell/Home Phone Assistance

#### LifeLine

<https://www.att.com/home-phone/lifeline.html>

#### SafeLink

<https://www.safelinkwireless.com/>

The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain [targeted groups](#) (ex-felon) who have consistently faced significant barriers to employment. A "qualified ex-felon" is a person hired within a year of:  
Being convicted of a felony or  
Being released from prison from the felony



## How can I find other companies that hire ex-felons?

*Here's EXACTLY what you need to do -*

1. Call ALL (not some, ALL) of the temporary employment agencies in your area. Tell them that you are an employer seeking potential employees. Ask them about their "Screening process."  
Some of the employment agencies will say, "We check into a person's criminal background. Some will say, "We check credit backgrounds, but not criminal" or "We only require applicant to take a physical and drug test."  
...You will obtain a myriad of responses.

2. Make a list of all of the employment firms that, using their process, you will PASS their employment screening and always be Honest!

3. APPLY TO ALL OF THE AGENCIES on your list.

4. When you get a job, regardless of the pay, work yourself into the ground. Smile, don't complain. Come in early and stay later than required. Develop a GREAT reputation. Very soon, you will be promoted from within and no one has to know about your past.

## RESUMES HELP

<http://office.microsoft.com/>

or

come by Lake-Sumter Central Office we can provide free computer access for personal research, create & print resumes, job search, check email, etc

*When I don't get my way,  
I'm doing God's will*

## Top jobs for Felons

Getting a job with a felony on your record can be very difficult, as you probably already know. Jobs for felons are difficult to get, and most companies won't hire a felon. The ones that do generally don't pay very well. I have compiled a list of the top 10 jobs for felons. Helpful tip: if your felony is over 7 years old, most states don't allow background checks to go back that far. ...so check your state before you answer and ALWAYS be honest!

### Top 10 List ----

#10 Job - UPS Delivery Driver  
UPS has been known to hire felons. They have moderate salaries and is a stable job to have.

#9 Job - Join the Merchant Marine  
They accept people with criminal backgrounds, depending on the crime. Contact a recruiter to see if you qualify to join.

#8 Job - Truck driver  
Many trucking companies are willing to hire felons. Most likely you will need to obtain a trucking license.

#7 Job - Start your own business  
You can start your own business. One idea is to go to school to be a locksmith, and start your own company. Also consider getting a barber license.

#6 Job - Telephone Customer Service  
Many companies are willing to hire felons for over the phone customer service, because you aren't dealing with the people in person.

#5 Job - Temp Agency  
Temp agencies can occasionally find good work for you. Many times it will be day labor, so be in good physical shape.

#4 Job - Family business  
See if you can work in a family or friend's business. They will be happy to hire you if you are willing to work hard. They will probably be glad to help you get back on your feet.

#3 Job - Independent Contractor  
Independent contractors are also less likely to undergo a background check. When you work as an [independent contractor](#), you are not classed as an employee of that company, so it is less likely the company will feel a responsibility to delve into your past. Delivery people, newspaper delivery, freelancers of any variety and independent salespeople often dodge the bullet when it comes to background checks.

#2 Job - Privately owned small businesses  
Some chain businesses have rules against accepting felons. Small business owners are more likely to accept you. They will take more of a 'risk' in hiring employees, and you can be more personal with the business owner.

#1 Recommended Job - Online  
This is the best job for a felon, because it requires no screenings whether it be background checks, drug tests, etc. Some online jobs can be scams so if they ask for money upfront, don't!